Vacancy Notice

Head of Programme- Child and Youth Participation and Protection

Position

Job title Head of Programme- Child and Youth Participation and Protection (CYPP)
Duty Station Bangkok, Thailand
Starting date July 2015
Reports to: Deputy Executive Director/ Programmes
Duration of contract One year (renewable)
Grading: D

Organisational Background

ECPAT International is a global network of civil society organisations working together for the elimination of child prostitution, child pornography and the trafficking of children for sexual purposes. It seeks to encourage the world community to ensure that children everywhere enjoy their fundamental rights free and secure from all forms of commercial sexual exploitation.

The ECPAT network currently has 85 member organizations in 77 countries in Africa, the Americas, Europe, Asia and the Pacific. All of these members are independent organisations or coalitions working against the commercial sexual exploitation of children. The ECPAT Secretariat coordinates the global work of ECPAT International and is based in Bangkok, Thailand. The Secretariat designs programmes, advocacy and strategies to facilitate a range of network initiatives to make the greatest impact on combating Commercial Sexual Exploitation of Children (CSEC).

ECPAT has been committed to child and youth participation since its inception, offering opportunities for young people to raise their voices in the fight against CSEC. ECPAT champions the principle that those with first-hand knowledge are in an excellent position to contribute to the design of effective strategies against CSEC and bring attention to the rights and needs of survivors. Since 1996 ECPAT has been providing young people and children with different opportunities to realize their right to participate, through including them in organisational governance, providing venues for young people to express their views on the international stage, capacity building, and empowering children and youth to advocate for child rights. This commitment has been embodied in the Youth Partnership Project for Child Survivors and Youth at Risk of Commercial Sexual Exploitation, implemented in cooperation with ECPAT member groups in 15 countries during 2009-2012.

Putting the voices of child victims/survivors at the heart of the ECPAT Network is one of the ECPAT International key change goals outlined in its Strategic Framework 2015-2018. The strategy for the Child and Youth Participation (CYP) Programme aims to ensure that the voices of CSEC victims are taken into account in policy, legislation, programs and practice at local, national, regional and international levels.
The four main components of this Programme are research, consultations, network support, and advocacy.
The CYP Programme team includes the Global Coordinator for Children’s Participation, who is responsible for inclusion of children and youth in ECPAT’s Governance processes, capacity building projects with ECPAT member groups, and coordination of research and project implementation. The Programme team is further supported by interns.

**Job Purpose**
The Head of Programme, working in close cooperation with the Global Coordinator for Children’s Participation, is responsible for taking a lead in communication and advocacy activities of the CYPP Programme; coordinate activities focused on including victims’ and survivors’ voices in international campaign and advocacy initiatives; and lead strategy development, fundraising and monitoring and reporting for the CYP Programme.

**Tasks and Responsibilities**

**Programme development and management and resource mobilisation**
- Development and implementation of ECPAT’s Child and Youth Participation and Protection Programme, in close cooperation with the Global Coordinator for Children’s Participation.
- Supervise, guide and motivate programme staff to enhance capacity and ensure dedication for achieving the programme objectives.
- Monitor activities and compliance with work plans, timely implementation, and realization of outcomes.
- Identify financial and human resources required for implementation.
- Monitor expenditure vs. budget, take necessary action for optimum use of programme funds, and liaise with Director for Operations as appropriate.

**Resource Mobilisation**
- Identify, connect, and liaise with potential donors and funders for the programme;
- Develop concept notes and funding proposals;
- Maintain donor relations and ensure proper grant management including donor and programme report;
- Liaise with Development and Planning Officer as appropriate.

**Communication and advocacy**
- Coordinate the initiatives on communicating victims’ voices to general public and stakeholders.
- Ensure ECPAT’s child protection, child participation policies and media guidelines are current and operational.
- Represent ECPAT externally at relevant regional and global platforms/forums to promote ECPAT perspectives and build relationships that bring into ECPAT new insights and capacities with regard to child and youth participation and victim’s voices.
- Develop relationships with other international child focused organisations and experts in the regions particularly on inclusion of victims’ voices in advocacy and communication.
- Ensure that the CYP programme is adequately covered on the ECPAT Website and Network Hub (Intranet).
Campaign 2016

2016 is a dedicated Year of Action for ECPAT International and its partners, with a number of initiatives to promote the inclusion of victims’ and survivors’ voices in the international arena.

- Coordinate the establishment of a Global Coalition of victims/survivors of child sexual exploitation.
- Coordinate the organization and implementation of the Virtual World Congress for Survivors of Child Sexual Exploitation.
- Coordinate the launch of “Bill of Rights” for child victims of sexual exploitation.
- Prepare guidelines and benchmarks to ensure due diligence on the protection of CSEC victims/survivors in campaign and advocacy initiatives.

Profile

Qualifications

- Advanced university degree in communication/media/international relations/ human rights, development or related fields;
- Minimum of 8 years operational experience on children and youth participation at regional/ international levels;
- Strong communication skills;
- Demonstrated knowledge of and experience with modern/ online communication tools;
- Excellent English language skills; knowledge of at least one other major ECPAT language desirable (French/ Spanish);
- Demonstrated experience in coordination with multiple stakeholders;
- Knowledge of child rights instruments; child protection systems and standards.

Competencies

- Demonstrated commitment to ECPAT’s mission and values;
- Communication: excellent writing, speaking and presentation skills;
- Ability to communicate effectively to varied audiences from different regions;
- Ability to think creatively, to innovate and to set priorities;
- Ability to analyze and synthesize large amounts of information;
- Ability to operate within culturally diverse settings;
- Drive for results;
- Relating and networking: excellent interpersonal skills, diplomacy, and tact.

Salary and benefits

ECPAT International offers a competitive salary and benefit package.

Application process

Please follow instructions on the ECPAT website: http://www.ecpat.net/employment

Deadline: 31 May 2015