ECPAT International
Vacancy Notice

**Position:** Programme Manager - Boys Initiative
**Location:** To be determined
**Reports to:** Head of Research / Head of Boys Initiative
**Duration:** Until 30 June 2021 (extension based on available funding)

**Organizational Context**
ECPAT International is a global network of organisations working together for the elimination of the sexual exploitation of children (SEC) in all its manifestations i.e. exploitation of children in prostitution, online child sexual exploitation, sale and trafficking of children for sexual purposes, sexual exploitation of children in travel and tourism and some forms of child, early and forced marriage. The ECPAT Network currently consists of 118 members working at national and local levels in 102 countries.

ECPAT Members are very diverse: some are small grassroots advocacy organizations; some are large social welfare providers; some members have activities covering a wide range of SEC issues while others concentrate on only one aspect. ECPAT works to build collaboration among local civil society actors and the broader child rights community to form a global social movement for protection of children from sexual exploitation. ECPAT Members are involved in the implementation of various initiatives to protect children at local levels.

The ECPAT International Secretariat is based in Bangkok, Thailand and provides services like technical support and information, coordination of multi-national projects, and holds workshops and other educational forums to extend and exchange knowledge among members in different countries. It also conducts and coordinates research and represents and advocates on key issues at the international level on behalf of the network.

**Background**
ECPAT International is coordinating a multi-stakeholder *Global Initiative to explore the sexual exploitation of boys* as a multi-year programme. The design for this global initiative is organized under one broad overarching objective: “To consolidate and strengthen the evidence base of the sexual exploitation of boys globally, and to identify appropriate prevention, protection and recovery frameworks to inform legislative reforms, policy and programming”

ECPAT International is therefore seeking a full-time Programme Manager to oversee all aspects of its Global Initiative in this mid-career level role. Funding for the first 18 months of the Initiative has recently been secured and further funding is in negotiation.

**Position Objectives**
The Boys Initiative involves multiple stakeholders on at least four concurrent projects with further projects expected to be added. The Programme Manager will lead the design and implementation of the ECPAT
managed projects and support partners, including the ECPAT network and external stakeholders, to coordinate activities and sustain progress on further projects.

**Key Areas of Responsibility**

**Research and project management**

1. Develop and support methodologically sound research activities on the sexual exploitation of boys
2. Manage projects that ECPAT is funded to deliver within the initiative
3. Support and provide technical advice to additional projects linked to the Initiative but not directly overseen by ECPAT
4. Coordinate and provide administrative support to the initiative steering committee
5. Design new projects under the Initiative

**Partnerships and Resource Mobilization**

6. Facilitate consultation with the global ECPAT member network for relevant activities
7. Develop and support collaboration and partnerships with specialised academic institutions, experts and researchers
8. Maintain key relationships with NGOs, UN and academic partners
9. Prepare proposals and secure funds for further Initiative projects (both managed directly by ECPAT and by others, but attached to the Initiative)
10. Liaise with donors, and ensure compliance with reporting requirements

**Advocacy and external engagement**

11. Develop and deliver advocacy that disseminates and uses the research findings for global, regional and national advocacy that addresses the sexual exploitation of boys
12. In collaboration with the Communications department, oversee design and management of a project webpage and social media engagement
13. Manage and participate in events to disseminate initiative findings, including major launches of project products

**Profile**

**Core Competencies**
- Outstanding project management and multi-tasking skills
- Demonstrated excellence in managing a variety of partnerships
- Ability to work autonomously
- Demonstrated commitment to ECPAT’s mission and values.

**Technical Competencies**
- Demonstrated skills managing multiple projects
- Track record conducting high quality quantitative and qualitative research, preferably in related area
- Experience with multiple donor reporting requirements
- Experience managing multiple and varied stakeholder relationships
- Experience in developing and undertaking advocacy, preferably in related area
- Excellent capacity writing for a range of different audiences
- Excellent communication skills both in writing and verbally
- Fluency in English, knowledge of French or Spanish an asset.
*Qualifications & Experience*

- Minimum Masters qualification in research or development related field
- Minimum eight years of professional work experience in development project management, research, and/or child protection
- Record of publications, peer-reviewed and informal, desirable

*SALARY AND BENEFITS*

ECPAT offers a competitive remuneration package and staff benefits.

*ADDITIONAL INFORMATION*

- All staff are expected to act at all times in a manner consistent with the values of ECPAT International and in compliance with the organisation’s policies and procedures including Child Safeguarding Policy and the Staff Code of Conduct.
- As a child-focused organisation, ECPAT has a strong commitment to child safeguarding and rigorous procedures. The successful candidate will be required to provide three referees and a criminal record from country of residence and country of origin (if applicable).
- The location of the position is ideally Bangkok, but home-based options with frequent visits to Bangkok can be explored with short-listed candidates. Contractual models may differ based on legal options in country of location.

*APPLICATION PROCESS*

On how to apply please visit ECPAT website: http://www.ecpat.org/about-ecpat/employment/

**Deadline: 15 April 2020**

ECPAT International is committed to keeping children safe. The selection process reflects our commitment to the safeguarding of children.