



ECPAT International Vacancy Notice

Position

Job title	Head of Programme – Sale and Trafficking of Children for Sexual Purposes
Duty station	Bangkok, Thailand
Reports to:	Deputy Executive Director/ Programmes
Duration of contract	Two years (renewable) – Starting March/April 2019

Organisational Background

ECPAT International (ECPAT) is a global network of organisations and individuals working together for the elimination of all forms of child sexual exploitation. It seeks to encourage the world community to ensure that children everywhere enjoy their fundamental rights free and secure from all forms of commercial sexual exploitation.

The ECPAT network currently has 107 member organisations in 95 countries in Africa, Americas, Europe, Asia and the Pacific. All of these members are independent organisations or coalitions working against the sexual exploitation of children. The ECPAT Secretariat coordinates the global work of ECPAT and is based in Bangkok, Thailand. The Secretariat designs programmes, advocacy, communications and strategies to facilitate a range of network initiatives to make the greatest impact on combating Sexual Exploitation of Children (SEC).

ECPAT International initiated the development of a preliminary Strategic Programme Framework for tackling the Sale and Trafficking of Children for Sexual Purposes which, among others, emphasises the voices of child survivors as a cross cutting issue. Implementation strategies to achieve the objectives include research, advocacy, and partnership with key stakeholders, and capacity building for ECPAT member groups and other partners.

Job purpose

Under the overall guidance and supervision of the Deputy Executive Director/ Programmes, the Head of the Programme Sale and Trafficking of Children for Sexual Purposes is accountable for the development, update, implementation and management of the ECPAT programme's strategy to combat child sale and trafficking for the purpose of sexual exploitation. Head of Programme for this strategy is a new position within the ECPAT Secretariat. The successful candidate is expected to build up the Programme.

Tasks and Responsibilities

Programme Strategy Development

Ensure that ECPAT has a clear programme strategy and associated work plan to combat child trafficking for the purpose of sexual exploitation.

- Through a consultative process involving the Secretariat team, network members and partners, develop, maintain, and update the programme strategy and work plan, including measurable outcomes, indicators, and monitoring and evaluation processes;
- Ensure alignment of the programme with ECPAT's strategic directions and synergy with other program strategies as well as the thematic work in the regions.

Programme Planning and Management

Lead and manage the programme and its staff and interns effectively by supervising, coordinating and supporting the timely completion of the work plans, and through a result based monitoring and evaluation processes.

- Supervise, guide and motivate programme staff to enhance capacity and ensure commitment for achieving the programme objectives;
- Monitor activities and compliance with work plans, timely implementation, and realization of outcomes;
- Monitor expenditure vs. budget, take necessary action for optimum use of programme funds, and liaise with Deputy Executive Director for Operations as appropriate;
- Undertake field visits to monitor and assess the programme as appropriate.
- Identify financial and human resources required for implementation.

Resource Mobilisation and Financial Management

Identify funding opportunities and pro-actively engage with donors and funders to establish relationships and secure programme funding.

- Identify, connect, and liaise with potential donors and funders for the programme;
- Develop concept notes and funding proposals;
- Maintain donor relations and ensure proper grant management;
- Liaise with Fundraising Officer and Grants Manager as appropriate.

Networking, Partnership and Advocacy

Identify and interact and co-ordinate as necessary with the financial sector, other private sector partners, governments, intergovernmental bodies, international organizations, law enforcement agencies, and (I)NGOs, to enhance collaboration and advocate for commitment to ECPAT's programme goals.

- Build and maintain knowledge of stakeholders' strategies and action plans and ensure cohesion and synergy with ECPAT's strategy as appropriate;
- Identify partners that can contribute to and advance ECPAT's strategy and ensure establishment of formal partnerships;
- In collaboration with the Advocacy and Communications Section, present ECPAT's advocacy messages targeting key stakeholders and decision makers;
- Develop initiatives and activities for collaboration;
- Represent ECPAT at key events and platforms in relation to the programme.

Technical guidance

Provide technical guidance to lead a global effort to end the Sale and Trafficking of Children for Sexual Purposes in cooperation with Network Members and other strategic partners.

- Provide technical support to ECPAT staff in the regions;

- In cooperation with the Research Department, identify areas for further research on the Sale and Trafficking of Children for Sexual Purposes and oversee the implementation of outputs;

Profile

Qualifications

- Advanced university degree in social science, international development, law, or related area;
- Minimum of 8 years progressively responsible and relevant professional experience working in the fields of program development and programme management at the international level, including fundraising experience;
- Prior experiences in leading, managing, motivating and developing a multi-disciplinary and multi-cultural team of professionals;
- Relevant experience in the field of international development, human rights, and non-governmental organizations;
- Demonstrated knowledge of child trafficking or trafficking in persons;
- Knowledge of child rights is a plus;
- Excellent English language skills; knowledge of French and/or Spanish is a plus.

Competencies

- Demonstrated commitment to ECPAT's vision, values and principles;
- Communication: excellent writing, speaking and presentation skills;
- Drive for results;
- Leadership and supervision skills;
- Relating and networking: excellent interpersonal skills, diplomacy, and tact;
- Persuading and influencing: charismatic, credible and good negotiating skills.
- Ability to analyze and synthesize large amounts of information;
- Sound strategic thinking and planning skills, including the ability to think creatively, to innovate and to set priorities, create management work plans and evaluate progress.

Salary and benefits

ECPAT offers a competitive remuneration package and staff benefits.

Application process

On how to apply please visit ECPAT website: <http://www.ecpat.org/about-ecpat/employment/>

Deadline: 21 January 2019

ECPAT International is committed to keeping children safe. The selection process reflects our commitment to the safeguarding of children.